Quality, environment, health and safety policy **LEVA Group**

19/10/2020 rev.:

16949

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14001

45001

Top Management is aware of the importance of complying with the customer's requirements and with the mandatory requirements applicable in all Group activities.

Top management,

- having met customer satisfaction, and indeed the exceeding of their expectations, their own,
- having met safeguarding of the Environment and the Health and Safety of Workers their own,

decided to establish, implement, maintain and continuously improve an Integrated Management System involving all the activities of the companies of the Group.

This system based on the international standards ISO TS 16949, ISO 14001 and ISO 45001 will allow indisputable benefits to our activities.

For these reasons, the LEVA Group's Top Management has issued this document representing its Policy for Quality, Environment and Workers' Health and Safety and intends to share it with all the people who work for the Group or on behalf of it, as well as with interested parties.

The top management therefore undertakes, within the scope of application of its integrated management system, to satisfy all applicable requirements, including the legal requirements and other requirements that the Group has subscribed to and can subscribe to, considering them to be its own compliance obligations.

Top management is fully committed to promoting and implementing:

- measures for the prevention of diseases and accidents and to ensure the protection of the health and safety of workers by pursuing the objective of eliminating dangers and preventing risks where present (by implementing, into the future, actions for consultation and the participation of all workers).
- the protection of the environment, including the prevention of pollution and other commitments deriving from the analysis of the context, in particular the optimization of the consumption of resources necessary for the maintenance of its business processes (in terms of energy consumption and use of raw-material and other materials),
- improve control and collaboration with all suppliers, aimed at reducing the risks and problems associated with their activities,
- the continuous improvement of our Integrated management system.

Top management is committed to establishing measurable objectives to monitor their performance and to promote and implement planned activities to review these objectives.

Finally, the top management of the Group provides that this Policy:

- is communicated within the Group, so that everyone can understand it,
- is brought to the attention of all the people who work for the Group or on its behalf,
- is publicly available, for posting in each of our workplaces,
- is available to interested parties, all and without exception,
- is periodically reviewed to ascertain its continued suitability.

Grugliasco the 19th of October 2020