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Top Management is aware of the importance of complying with the Customer's and mandatory requirements applicable in all Group activities.

Top management,

- § made the need to ensure **customer satisfaction**, and indeed the exceeding of their expectations, their own,
- § made the **safeguarding of the Environment and the Health and Safety of Workers** their own,

decided to establish, implement, maintain and continuously improve an Integrated Management System involving all the activities of the companies of the Group.

This system based on the international standards **ISOTS 16949, ISO 14001 and ISO 45001** will allow indisputable benefits to our activities.

For these reasons, the Senior Management of the LEVA Group has issued this document representing its Policy for Quality, Environment and Workers' Health and Safety and intends to share it with all the people who work for the Group or on behalf of it, as well as with interested parties.

Top Management therefore undertakes, within the scope of its integrated management system, to **satisfy all applicable requirements**, including the legal requirements and other requirements that the Group has subscribed to and can subscribe to, considering them to be its own. compliance obligations.

Top management is fully committed to promoting and implementing:

- **measures for the prevention of diseases and accidents** and to ensure the protection of the health and safety of workers by pursuing the objective of eliminating dangers and preventing risks where present (in particular by implementing, in the future, **actions for consultation and the participation of all workers**);
- the pursuit of health and safety objectives takes place through the **safety of all machines and equipment**, the **management of the emergency and the prevention of fire risks**, the **ergonomics of workplaces**, the **correct use and storage of chemical products** and, where it is not possible to prevent the risks present in the work activity, the correct choice and **use of Personal Protective Equipment**;
- the **protection of the environment**, including the prevention of pollution and other commitments deriving from the analysis of the context, in particular: the pursuit of **energy efficiency** and the transformation into a "**carbon free**" company (through the use of renewable energy), **control of water consumption and reduction of possible pollution, prevention of atmospheric pollution** by keeping its emission sources under control, **optimization of the consumption of resources** necessary for the maintenance of its business processes (MP and other materials);
- improve **control and collaboration with all suppliers**, aimed at reducing the risks and problems associated with their activities;
- the continuous improvement of our Integrated management system.

Top management is committed to establishing measurable objectives to monitor their performance and to promote and implement planned activities to review these objectives.

Finally, the top management of the Group provides that this Policy

- § is communicated within the Group, so that everyone can understand it,
- § is brought to the attention of all the people who work for the Group or on its behalf,
- § is publicly available, for posting in each of our workplaces,
- § is available to interested parties, all and without exception,
- § is periodically reviewed to ascertain its continued suitability.